

AUTHORITY MEETING AGENDA
382nd Meeting
June 3, 2025 at 12:00 p.m.

**ACTION
ITEM NO.**

DESCRIPTION

Consideration of Approved Minutes of Previous Meeting

- | | |
|----------|--|
| 2025-3-1 | Award of Transfer Station Retrofit Construction Services Contract for Frederick County |
| 2025-3-2 | Award of Master Service Agreement for Solid Waste Material Transportation Services for Baltimore City |
| 2025-3-3 | Award of Service Agreements for the Processing and Recycling of Recovered Materials (Baltimore City, Carroll County, and Frederick County) |
| 2025-3-4 | Fiscal Year 2026 Budget |

Notes:

1. The meeting will be conducted via Webex and accessible to the public via livestream at the following link: <https://www.youtube.com/live/9Oj2dCsynOg?si=V-kEmIMqFftdokdB>
2. Portions of this meeting are permitted to be held in closed session in accordance with the General Provisions Article of the Maryland Annotated Code, Title 3 – Open Meetings Act. Authority for the closed session is Section 3-305(b)(1), to discuss (i) the appointment, employment, assignment, promotion, discipline, demotion, compensation, removal, resignation, or performance evaluation of appointees, employees, or officials over whom it has jurisdiction; or (ii) any other personnel matter that affects one or more specific individuals. The expected time to enter into closed session is 12:15 p.m.
3. Agendas are subject to change up to and during the meetings. Agenda changes confirmed up to one day prior to a meeting will be posted in advance of the meeting. Agenda changes occurring subsequent to posting will be reflected in the minutes.

410.333.2730 / 410.333.2721 fax / authority@nmwda.org
nmwda.org / Business-to-Business Recycling: mdrecycles.org
Tower II – Suite 402, 100 S. Charles Street, Baltimore, MD 21201-2705

Comprehensive Waste Management Through Recycling, Reuse, Resource Recovery and Landfill

MEMBERS:

Karen Henry, Anne Arundel County / Vacant, Baltimore City / Anthony Russell, Jr., Baltimore County / Bryan Bokey, Carroll County
Maria Monteiro-E-Pereira, Frederick County / Joseph J. Siemek, Harford County / Mark A. DeLuca, Howard County / Guillermo Wainer, Montgomery County / Charles Glass, Maryland Environmental Service / Andrew Kays, Executive Director



ACTION ITEM NO. 2025-3-1 – The Award of Transfer Station Retrofit Construction Services Contract for Frederick County

Funding via County Purchase Order

The Authority worked with Frederick County to develop specifications for a construction contractor to retrofit the Transfer Station located at Reichs Ford Road Landfill in Frederick County, Maryland. The purpose of the retrofit is to provide a separate unloading area for small, non-commercial loads, by adding four portal openings on the western side of the Transfer Station building. On March 28, 2025, the Authority issued a Request for Proposals (“RFP”) for the construction services. The RFP was advertised on the Authority’s website, eMaryland Marketplace, and sent to vendors that have provided similar services.

Geosyntec Consultants, through its on-call contract with the Authority, prepared the design documentation, provided procurement and permitting support, and will provide quality assurance services during construction.

An addendum was issued on April 29, 2025, amending the contract documents and to respond to vendors’ request for clarifications, including questions from the Pre-proposal meeting held on April 17, 2025.

The following three companies submitted proposals in response to the RFP: ARA Construction Corp, United Enterprises Construction, and Warner Construction. The Authority issued request for clarifications to ARA Construction Corp and Warner Construction confirming costs and the technical requirements of the RFP. ARA included a list of exceptions and clarifications in their proposal response and increased their original cost proposal.

Pricing supplied by the companies is set forth below:

Company	ARA Construction Corp	United Enterprises Construction	Warner Construction
Price Proposal	\$509,840	\$431,000	\$517,299

United Enterprises Construction met the technical requirements of the RFP and provided the lowest overall price proposal.

Staff requests approval to enter into a contract with United Enterprises Construction substantially in the form of the draft construction service agreement (and a mirror agreement with Frederick County) provided to the Board and made publicly available on the Authority’s website, subject to approval from Frederick County.

Authority Action – The above referenced Item was:

Approved

Disapproved

Deferred

Withdrawn

With Amendment

Without Amendment

June 3, 2025

ACTION ITEM NO. 2025-3-2 – Award of Master Service Agreement for Solid Waste Material Transportation Services for Baltimore City

Funding via City Purchase Order

On behalf of Baltimore City (the “City”), the Authority issued a Request for Proposals (“RFP”) on March 19, 2025, for supplemental transportation of solid waste material transportation services from the City’s Northwest Transfer Station to facilities identified by the Authority as the facilities for final processing or disposal. The Authority intends to enter into a Master Service Agreement with one Company providing general terms and conditions for the City to enter into a separate transaction (or written confirmation) with the Company for the specific solid waste material transportation services. The initial term of the Master Service Agreement will be from July 1, 2025, through June 30, 2030. The Authority will have the option to renew the Agreement for up to five additional 12-month periods. Per the RFP, companies were required to propose dollar per ton per mile transportation fees for multiple mileages from the Northwest Transfer Station. The requested services include transfer of municipal solid waste, recovered material, cardboard, and glass.

The RFP was advertised on the Authority’s website, eMaryland Marketplace, and sent to companies that have provided similar services in the region. A non-mandatory pre-proposal meeting and tour was held at the Northwest Transfer Station on April 2, 2025.

Addenda were issued on April 10, 2025 and April 21, 2025 to respond to company requests for clarifications including questions from the pre-proposal meeting. Addendum No. 1 allowed for multiple cost proposal forms based on the type of trailers to be provided for the service.

The following three companies submitted proposals in response to the RFP by the April 23, 2025 due date.

- Alitas Trucking LLC
- Bousum LLC
- WB Services LLC

Pricing supplied by the Companies is set forth below. Bousum and WB Services submitted more than one cost proposal form based on type of trailer.

Transportation Fees of Municipal Solid Waste from NWTs						
	Alitas	WB – Open Top Trailer	WB – Compactor Trailer	Bousum – Compactor Trailer	Bousum – Walking floor trailer to Compactor	Bousum – Open Top Walking Floor Trailer
<= 25 miles	\$0.64	\$3.60	\$2.60	\$1.906	\$1.712	\$3.26
<=55 miles	\$0.40	\$0.75	\$0.60	\$0.872	\$0.755	\$1.32
<=65 miles	\$0.38	\$0.70	\$0.55	\$0.615	\$0.512	\$0.91
<= 80 miles	\$0.35	\$0.65	\$0.50	\$0.826	\$0.650	\$1.26
<= 100 miles	\$0.33	\$0.60	\$0.47	\$0.767	\$0.655	\$1.17
<=120 miles	\$0.32	\$0.50	\$0.45	\$0.729	\$0.675	\$1.13
<=140 miles	\$0.31	\$0.75	\$0.55	\$0.675	\$0.625	\$1.04
>140 miles	\$0.33	\$0.80	\$0.58	\$0.548	\$0.507	\$0.87
Transportation Fees of Recovered Material from NWTs						
	Alitas	WB – Open Top Trailer	WB – Compactor Trailer	Bousum – Compactor Trailer	Bousum – Walking floor trailer to Compactor	Bousum – Open top walking floor trailer
<=25 miles	\$1.02	\$2.40	\$1.85	\$1.557	\$1.486	\$1.81
<=65 miles	\$0.67	\$0.65	\$0.52	\$0.892	\$0.828	\$1.03
<=85 miles	\$0.60	\$0.75	\$0.60	\$1.186	\$1.016	\$1.36
>85 miles	\$0.58	\$1.10	\$0.80	\$1.958	\$1.956	\$1.96
Transportation Fees of Cardboard from NWTs						
	Alitas	WB – Open Top Trailer	WB – Compactor Trailer	Bousum – Compactor Trailer	Bousum – Walking floor trailer to Compactor	Bousum – Open top walking floor trailer
<=25 miles	\$1.02	\$2.00	\$2.00	\$2.762	\$2.936	\$3.38
<=65 miles	\$0.67	\$1.25	\$1.25	\$0.892	\$0.902	\$1.04

<=85 miles	\$0.60	\$1.10	\$1.10	\$1.186	\$1.117	\$1.36
>85 miles	\$0.58	\$1.00	\$1.00	\$1.958	\$1.956	\$1.96
Transportation Fees of Mixed Glass from NWTs						
	Alitas	WB		Bousum – Compactor Trailer	Bousum – Walking floor trailer to Compactor	Bousum – Open top walking floor trailer
<=25 miles	\$1.02	\$1.20		\$2.282	\$3.650	\$4.21
<=65 miles	\$0.67	\$0.80		\$0.950	\$1.120	\$1.29
<=85 miles	\$0.60	\$0.65		\$1.254	\$1.813	\$2.08
>85 miles	\$0.58	\$0.50		\$1.958	\$1.956	\$2.18

<= less than or equal to

>greater than

As noted in the tables above, Alitas is providing the lowest cost proposal. However, based on Alitas’ proposal in response to the services requested within the RFP, Alitas is not reasonably susceptible of award due to concerns regarding the availability of resources to satisfy the City’s transportation requirements and the availability of requested financial documentation (references to jurisdictions not included in this RFP).

Bousum and WB Services met the minimum requirements of the RFP, and each have sufficient resources to service Baltimore City. Bousum and WB Services provided all technical and financial documentation as required.

Bousum provided the lowest responsive proposal for mileages specific to the City’s current operational needs for supplemental transportation service. Bousum was deemed by representatives from the City and the Authority (“the evaluation team”) to be most advantageous to Baltimore City.

Staff requests approval of the selection of Bousum as the contractor for this procurement, and to authorize the Executive Director to execute the Master Service Agreement with Bousum in substantially the form of the draft agreement provided to the Board and as made publicly available on the Authority’s website. Execution of such contract will be subject to approval from Baltimore City.

Authority Action – The above referenced Item was:

Approved

Disapproved

Deferred

Withdrawn

With Amendment

Without Amendment

June 3, 2025

ACTION ITEM NO. 2025-3-3 – Award of Service Agreements for the Processing and Recycling of Recovered Materials (Baltimore City, Carroll County, and Frederick County)

Funding via Purchase Order by the respective Jurisdiction

At the request of Baltimore City, Carroll County, and Frederick County the Authority conducted a procurement for the processing and recycling of recovered materials. The Request for Proposals (“RFP”), issued on February 20, 2025, required the Proposer to accept, process, and recycle all recovered materials transferred to the Company’s Processing Facility by the applicable jurisdiction or an Authority transportation contractor. The RFP was advertised on the Authority’s website and eMaryland Marketplace. The RFP was also sent to recycling processing companies in the region.

The RFP required proposers to propose under a market-based cost proposal for the jurisdictions’ single stream material and source separated cardboard. The Jurisdictions would receive seventy-five percent of the dollar per ton blended commodity value (including proposer’s transfer and disposal rate for residue) of the material based on industry high price market indices and current or future commodity compositions. The proposer’s dollar per ton processing fee is subtracted from the specific Jurisdiction’s portion of the blended commodity value to determine the service fee (or tip fee).

Proposers also were allowed to propose a transfer and disposal rate for the rejected tonnage under a standard operation protocol for any heavily contaminated loads (based on visual volumetric basis) delivered to the Processing Facility by the Jurisdiction or the Authority’s transportation contractor in addition to a residue rate under the blended commodity value calculation. The proposed transfer and disposal for rejected tonnage could not be higher than the proposed residue rate under the market-based blended commodity value calculation.

The Authority issued an addendum on March 19, 2025, updating the draft service agreements, (1. Service Agreement for Carroll and Frederick Counties and Service Agreement for Baltimore City) provided within the RFP and to respond to questions from interested companies.

The Authority received proposals from BFI Transfer Systems of Virginia, LLC DBA Northern Virginia MRF and WM Recycle America, LLC (“WMRA”) by the due date of March 31, 2025. The Cost Proposals are as follows:

<u>Company Cost Proposals</u>	Single Stream Processing Fee (\$/ton)	Residue (\$/ton)	Cardboard Processing Fee (\$/ton)
Northern Virginia MRF (Manassas, VA)	\$99.00	\$71.12	\$45
Waste Management Recycle America (Elkridge, MD MRF)	\$116.00	\$95	\$60

Both companies responded to the Authority's request for clarifications (including but not limited to recyclable materials sort protocols, residue, inflation adjustment, operational reporting, end market data, and acceptable material items) issued on May 1, 2025. Below are some of the clarifications.

WMRA

- Agreed to conduct one representative hand sort annually for each jurisdiction. The sort will include gathering 200-pound samples over a short period for a comprehensive audit.
- Agreed to provide ranges for key performance indicators, including tons processed, estimated contamination rate, and estimated downtime and maintenance time of Processing Facility
- Provide summary data regarding tons sold by commodity and by destination (country).
- When loads appear to contain more than 15% residue the load may be subject to the proposed residue charge

Northern VA MRF

- Agreed to extend processing services beyond normal operating hours including Saturdays with advance notice.
- Acknowledged that there will be no inflation adjustment to the transfer and disposal fee; only the processing fees
- Agreed to provide a semi-annual report detailing the final end markets for materials processing under the Agreement.
- A contamination level of 40% or higher (based on visual volumetric assessment) will trigger full load rejection.

The evaluation team, consisting of staff from the Authority, Baltimore City, Carroll County, and Frederick County evaluated the technical and cost proposals and it was determined that both proposals met the technical qualifications of the RFP. The evaluation team recommends awarding Service Agreements to WM Recycle America for the processing and recycling of Baltimore City, Carroll County, and Frederick County Recovered Materials due to the distance from the jurisdictions' respective transfer stations to WMRA's Processing Facility. The Service Agreement term for Carroll and Frederick Counties' material will be from July 1, 2025, to June 30, 2030 (with five optional 12-month periods). The Service Agreement term for Baltimore City material will be from July 1, 2026, to June 30, 2030 (with five optional 12-month periods).

Staff is requesting approval for the Executive Director to execute Service Agreements with WM Recycle America (including the respective mirror agreements with Baltimore City, Carroll County, and Frederick County) in substantially the form of the draft agreements provided to the Board and made publicly available on the Authority's website, subject to approval from Baltimore City, Carroll County, and Frederick County, as applicable. WMRA is the Authority's current processing contractor for the jurisdictions.

Authority Action – The above referenced Item was:

Approved

Disapproved

Deferred

Withdrawn

With Amendment

Without Amendment

June 3, 2025

ACTION ITEM NO. 2025-3-4 - Fiscal Year 2026 Budget

Approval of the Authority's Fiscal year 2026 Budget Package.

Attachments:

- A. Fiscal Year 2026 Goals
- B. Fiscal Year 2026 Preliminary Work Plan
- C. Proposed Fiscal Year 2026 Budget Including Funding Sources
- D. Breakdown of the "Other" Category in the Administrative Fund
- E. Fiscal Year 2026 Budget Proposal Details
- F. Fiscal Year 2026 Contracts – Status and Recommendations
- G. Fiscal Year 2025 Accomplishments
- H. Survey of Participating Subdivisions re COLA's and Merit Increases

Authority Action – The above referenced Item was:

Approved	Disapproved	Deferred	Withdrawn
With Amendment		Without Amendment	

June 3, 2025

**Northeast Maryland Waste Disposal Authority
FY 2026 – Goals**

Anne Arundel County

- Manage the operations and maintenance contract for the Landfill Gas-to-Electricity (LFGE) Facility at the Millersville Landfill and Resource Recovery Facility (MLFRRF)
- Provide energy management services for the Millersville LFGE Facility in the PJM energy and capacity markets
- Certify and market renewable energy credits for the Millersville LFGE Facility most beneficial to the County
- Manage the agreement with Denali and related Task Order for the County, for the acceptance, processing, operations, marketing and distribution of yard material organics at the MLFRRF composting facility
- Explore related, possible food scrap organics diversion pilot programs, if desired by the County
- Certify and market renewable energy credits from the solar project at the Millersville Landfill
- Continue to provide marketing and outreach services for the County's recycling program through Authority on-call provider
- Assist the County in the waste export project by continuing to:
 - Organize and perform annual site visit and tour of the King George County Landfill (planned for fall 2025) and the Annapolis Junction Transfer Station (planned for spring 2026) for Authority and County staff to review operations and site conditions
 - Ensure compliance with the Service Agreement and Waste Disposal Agreement.
 - Lead semi-annual meetings with the Company, County and Authority to review all contract items, performance to date and future items of concern
 - Provide accurate invoicing for the County
 - Provide accurate invoicing for the last term of the City of Annapolis' Household Hazardous Waste agreements with the County and support the execution of new related agreements
 - Provide accurate payments to the Company
- Provide access to on-call engineering services as requested

Baltimore City BRESKO Contract

- Ensure compliance with Facility Agreement
- Continue to look for opportunities to improve the contract to the City's benefit

Baltimore City Biosolids

- Manage the Authority's Contract with the Company for the City of Baltimore
 - Continue Monthly Performance Review of new contract

- Ensure compliance with notices and permit requirements of the new contract
- Complete the shutdown of the Compost Facility as directed

Baltimore City

- Continue to certify and market Renewable Energy Credits generated from the Baltimore City Back River Wastewater Treatment Plant, as generated
- Assist the City with certain operations and maintenance tasks as requested to help achieve permit compliance of the Quarantine Road Landfill
- Assist the City with certain design and compliance projects at the Quarantine Road Landfill
- Assist the City with certain design, compliance, and construction projects at solid waste operations facilities as requested
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement and Confirmation
- Provide support for tire transportation, recycling and beneficial use through the Master Service Agreement and Confirmation
- Provide support for mattress and box spring collection and recycling through the Master Service Agreement and Confirmation
- Provide support for the textile collection and reuse/recycling through the Master Service Agreement and Confirmation
- Provide support for the comprehensive review and planning for future recycling and solid waste operations, and implementation of the recommended options through the Ten-Year Solid Waste Management Plan updates, if requested
- Manage the single stream recycling and processing contract
- Assist with master planning and construction services in connection with the renovations for the Kane Street Sanitation Yard
- Assist with master planning and construction services in connection with the renovations for the Western Sanitation Yard (at Reedbird Ave)
- Assist with master planning and construction services in connection with the renovations for the Eastside Transfer Station (at Bowleys Lane)
- Assist with organics collection/processing contract from five drop-off sites
- Provide access to on-call engineering services
- Provide site improvements to one of the City's public drop-off centers for the electronics collection and reuse/recycling operations under the Master Service Agreement and Confirmation by coordinating the purchase, logistics and placement of additional large storage containers to ensure permanent covered, dry storage for all electronics and packaging supplies, if requested

Baltimore County

- Assist the County with solid waste planning efforts and other diversion planning efforts
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement, Confirmation and Task Order
- Provide support for textile collection and reuse/recycling services through the Master Service Agreement, Confirmation and Task Order
- Provide support for mattress and box spring collection and recycling services through the Master Service Agreement, a Confirmation and Task Order, if requested

- Provide landfill gas improvements and engineering services for the Eastern Sanitary Landfill, as requested
- Provide landfill gas reporting support services, including state and federal semi-annual and annual reporting services at the Eastern Sanitary Landfill
- Assist the County with methane rule compliance services
- Assist the County with annual tonnage report, landfill life analysis, and soil stockpile analysis
- Manage on-call consultant, invoicing and County Task Order for Eastern Sanitary Landfill vertical expansion design and permitting project
- Assist with projects related to implementation of the Five-Year Tactical Plan, if requested
- Manage the Bulk Material Collection Service Contract and County Task Order, including annual CPI adjustments, maintaining program performance, and new contractor recycling/diversion requirements
- Manage WAF Packer Unit Repair/Replacement/Upgrade and Related Facility Evaluation (Analysis and Electrical Mapping), if requested
- Assist with Media/Outreach/Advertising Projects for waste diversion
- Support materials test and improve for the operations and effectiveness for the County's MRF
- Support collection consulting, if requested
- Provide access to on-call engineering services

Carroll County

- Provide support for the MSW operations, transfer, and disposal contract
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement and Confirmation
- Manage Master Service Agreement and Confirmation for tire collection, recycling and beneficial use
- Provide support for mattress and box spring collection and recycling services through the Master Service Agreement and a Confirmation, if requested
- Provide support for recovered material processing contract
- Provide support for the recovered materials operations and transfer contract
- Manage the contract for the landfill masterplan and continue design efforts
- Provide access to on-call engineering services for landfill gas monitoring, volume calculations, and methane rule regulation services
- Provide support for household hazardous waste events.
- Provide access to on-call engineering services

Frederick County

- Provide support for the MSW transfer and disposal contract
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement and Confirmation
- Provide support for the textile collection and reuse/recycling through the Master Service Agreement and Confirmation

- Provide support for the mattress and box spring collection and recycling through the Master Service Agreement and Confirmation
- Provide support for the recovered material processing contract
- Provide support for the recovered material transfer contract
- Assist the County with landfill services (including MDE regulations for landfill gas monitoring) at the Reich's Ford Road Landfill
- Assist the County with landfill services (including updates to the environmental monitoring plan) at the Reich's Ford Road Landfill
- Oversee the operation and management of the solar project at Ballenger-McKinney WWTP
- Provide support for household hazardous waste events
- Provide support for construction of Transfer Station retrofit
- Provide access to on-call engineering services

Harford County

- Assist the County with the Bush Valley Landfill groundwater and surface water monitoring and reporting (through a Memorandum of Understanding (MOU) with the Maryland Environmental Service (MES))
- Assist the County with the Bush Valley Landfill gas monitoring and reporting (through MOU with MES)
- Assist the County with Bush Valley Landfill support for other compliance and monitoring as requested (through MOU with MES)
- Provide support for tire collection, recycling and beneficial use through the Master Service Agreement and Confirmation
- Provide access to on-call engineering services

Harford Waste-to-Energy Facility

- Assist with the Waste-to-Energy Phase III Demolition/Site Restoration project design
- Issue RFP for salvage/demolition of steam lines, if directed by the County
- Investigate the sale of the available emission reduction credits generated from the Facility demolition

Howard County

- Manage the solar contract at the New Cut Road Landfill
- Provide energy management services and sales for the Alpha Ridge LFGE Facility
- Certify and market renewable energy credits from the Alpha Ridge LFGE Facility
- Assist the County with evaluating the LFGE system
- Continue to assist the County with the oversight of the design and construction of improvements to the transfer station at the Alpha Ridge Landfill, such as well optimization and well system vault upgrades
- Continue to assist the County with contractor providing engineering support to the County's Office of Law related to Phase IIC Compost facility construction
- Assist the County in evaluating the existing compost facility capacity and efficiency
- Assist the County with Sewage Treatment Plant updates, if requested

- Assist the County with groundwater remediation system optimization and operations and management
- Assist with alarm system redundancy at Alpha Ridge Landfill
- Assist the County with biofilter or gas management system improvements at New Cut Landfill
- Assist the County with remediation system decommissioning at New Cut Landfill
- Continue updating the erosion and sediment control plan for Alpha Ridge Landfill
- Continue evaluating long-term LFG Management Options for New Cut Landfill
- Perform a waste sort and composition study
- Assist the County in the waste export project by continuing to:
 - Organize and perform annual site visit and tour of the King George County Landfill (planned for fall 2025) and the Annapolis Junction Transfer Station (planned for spring 2026) for Authority and County staff to review operations and site conditions
 - Ensure compliance with the Service Agreement and Waste Disposal Agreement, including the semi-annual/annual reporting and permit requirements, and complete annual contract renewals for both
 - Provide accurate invoicing for the County
 - Provide accurate payments to the Company
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement and Confirmation
- Provide support for certain site improvements and repairs at the Alpha Ridge Landfill during the fiscal year
- Continue to provide support for regulatory compliance support services for Chapter 42 regulations for methane as they apply to Alpha Ridge Landfill
- Continue to assist the County with the construction engineering support services necessary to install the new LFG flare
- Assist County with Operations Plan development for Alpha Ridge Landfill
- Manage the 10-Year Solid Waste Management Plan project to completion
- Provide access to on-call engineering services

Montgomery County Transfer Station (TS), Resource Recovery Facility (RRF), and Rail Transportation System

- Direct and manage operator to maintain the RRF in accordance with the Service Agreement and the approved extension
- Provide support for the regular inspections of the RRF
- Continue accurate monthly invoicing to County
- Complete regular inspections of the TS
- Continue Monthly Plant Performance Report Review
- Monitor the electricity sales market and identify additional revenue opportunities
- Provide the necessary energy management services and sales for the RRF in the PJM energy and capacity markets
- Certify and market the Renewable Energy Credits generated from the RRF
- Provide support for the improvements to the TS, as requested
- Complete the purchase of equipment for the facility as requested and budgeted
- Close-out of Scales Upgrades project at the TS

- Close-out of Power Infrastructure Replacement Project at the TS
- Continue project management of the Transfer Station options project, as requested
- Support County task forces and working groups as requested
- Manage on-call contract for the RRF water supply and screen house operations and maintenance

Montgomery County General/Solar/Recycling

- Provide implementation of the recommended options for the comprehensive review and planning for future recycling and solid waste operations, if requested
- Monitor contract and performance of the Transfer Station Solar project
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement, Confirmation and Task Order
- Provide support for mattress and box spring collection and recycling services through the Master Service Agreement, Confirmation and Task Order
- Provide support for the textile collection and reuse/recycling services through the Master Service Agreement, Confirmation and Task Order
- Provide support for plastic film collection and recycling services through the Master Service Agreement, Confirmation and Task Order
- Provide access to on-call engineering services

Montgomery County Gude Landfill Remediation

- Manage the contract for the design engineer for the construction phase of the Corrective Measures implementation
- Manage the on-call contract for the construction phase of certain approved passive beneficial uses
- Manage the contract for the construction manager engineer for the construction phase of the Corrective Measures implementation
- Manage the contract for the construction firm for the construction phase of the Corrective Measures implementation
- Manage the surveillance camera contract

Regional Reuse/Recycling

- Continue maintenance of and updates to the mdrecycles.org website
- Continue assisting members with preparation of MRA recycling report, including identifying high volume recyclers
- Provide assistance to Member Jurisdictions by establishing durable medical equipment reuse contracts, as desired, with MES
- Continue to offer permanent electronics collection and reuse/recycling services to interested Member Jurisdictions under the Master Service Agreements, Confirmations and Task Orders including invoicing and reporting services as well as site visits/inspections at these reuse/recycling facilities
- Investigate opportunities for regional organics processing
- Investigate opportunities for regional collaboration on recyclables processing

- Continue to offer permanent textile collection reuse/recycling services to interested Member Jurisdictions under the Master Service Agreements, Confirmations and Task Orders including invoicing and reporting services as well as site visits/inspections to this reuse/recycling facility.
- Continue to offer permanent mattress and box spring recycling services to interested Member Jurisdictions under the Master Service Agreements, Confirmations and Task Orders including invoicing and reporting services as well as site visits/inspections to this recycling facility
- Continue to offer permanent tire transportation, collection, recycling and beneficial use services under the existing Master Service Agreement and Confirmations, including invoicing and reporting services, annual contract renewals, as well as site visits/inspections at the recycling/beneficial use facility.
- Continue to offer plastic film collection and recycling to interested Member Jurisdictions under the Master Service Agreement(s), Confirmation(s), and Task Order(s), including invoicing and reporting services as well as site visits/inspections to the recycling facility or Jurisdiction sites.
- Continue to offer household hazardous waste events under the existing Master Service Agreement.
- Continue working on an updated REOI for reissue for diverting certain reusable building materials/furniture/appliances/household goods for interested Member Jurisdictions
- Continue to work on REOI for C&D (Shingles, Siding, Gypsum/Drywall, Carpet, Ceramic/Porcelain & Other C&D) Recycling Services for interested Member Jurisdictions, as requested.
- Continue to work on a REOI for Rigid Expanded Polystyrene Foam, Polyurethane Foam, Polyethylene Foam and/or other Foam or Hard to Recycle Plastic Recycling Contracts for interested Member Jurisdictions, as requested.

Regional Solid Waste General

- Offer aerial landfill survey and reporting services to Member Jurisdictions, as needed
- Continue REOI for solar development on solid waste sites and/or beneficial use of landfill gas for mainly small, closed and/or rural Member Jurisdiction landfills

Other

- Advise the Member Jurisdictions regarding the best use of waste related assets
- Support activities of Mid-Atlantic Chapter of Solid Waste Association of North America (SWANA) by editing and producing its e-newsletter
- Continue to publish a quarterly newsletter, WasteWatch
- Continue participation in SWANA, Maryland Recycling Network (MRN), Maryland Clean Energy Center (MCEC), Municipal Waste Management Association (MWMA), Zero Waste, and Maryland Department of the Environment (MDE) regional meetings, presentations, tours, events, committees, commissions, workgroups and conferences
- Update Authority Website as needed
- Provide energy market support as needed
- Provide social media training event

Legislative/Regulatory Initiatives

- Monitor and update the Board on State and federal legislation and regulations that may impact Member Jurisdictions
- Monitor (and attempt to influence when appropriate) PJM policies and markets
- Participate in stakeholder and task force groups led by MDE and EPA that may have importance to our Members and communicate progress

BAF1199113KOU.DOCX

FY 2026 PRELIMINARY WORKPLAN

**ADMINISTRATIVE FUND - I.9 - REGIONAL SUPPORT/REGIONAL REUSE/
RECYCLING/REGIONAL SOLID WASTE GENERAL**

Authority staff is requesting that the Board approve funds in the FY 2026 budget to continue comprehensive regional reuse/recycling efforts consisting of the following focus areas:

1. Maintain and update the website www.mdrecycles.org, making additions and changes as necessary. We are allocating \$5,000 of the FY 2026 budget for general maintenance of the website.

An essential reuse, recycling and donation resource and information center to the commercial and residential sector, mdrecycles.org offers recycling, donation, refill/return and repair/rental vendor directories, as well as residential diversion program information to assist businesses and residents in developing and implementing recycling, reuse and composting programs.

Authority staff will continue to update the mdrecycles.org website on a periodic basis and verify that the vendor lists, and residential program information provided on the website are up to date, in conjunction with updates from the Maryland Department of the Environment (MDE).

2. The Authority will provide Member Jurisdictions with two complementary registrations to the Maryland Recycling Network/Mid-Atlantic Chapter of Solid Waste Association of North America (SWANA) Annual Recycling Conference and provide sponsorship of the conference. In addition, the Authority will support Member Jurisdictions attending the SWANA Regional Road-E-O event. An allocation of \$6,000 is included for conference registrations and sponsorship.
3. The Authority will continue to assist Member Jurisdictions with preparation of the MRA (Maryland Recycling Act) recycling reports by gathering recycling information from large recyclers in the region. The Authority has not budgeted any funds for this effort.
4. Continue to offer reuse/recycling for municipally collected electronics from Member Jurisdiction Drop Off Sites, as well as 1) services such as coordinating the purchase and placement of semi-permanent, removable covered structures for electronics, 2) complete Labeling and Signage Efforts: Post Acceptable Material Lists and Loading Best Management Practices/Guides at Member Jurisdiction Drop-Off Sites, for site staff and public and 3) special collection events for Baltimore City Agencies, Offices and Schools, through the Master Service Agreements, Task Orders and Confirmations. The following Member Jurisdictions will be using the Authority's Master Service Agreements: Baltimore City, Baltimore County, Carroll County, Frederick County, Howard County and Montgomery County. The Authority will support other Member Jurisdictions that wish to utilize the Master Service Agreements and conduct electronics reuse/recycling facility tours/visits, as needed. The Authority budgeted a contingency of \$5,000 for these efforts.
5. Authority Staff will investigate other opportunities for regional collaboration on recyclables processing, development of a regional MRF and organics processing, as requested by Member Jurisdictions. The Authority has not budgeted any funds for this effort.

6. Authority Staff will maintain Master Service Agreements and Confirmations with its textile collection and reuse and recycling vendor. The Authority budgeted a total of \$5,000 for these efforts. The following Member Jurisdictions will be using the Authority's Master Service Agreement: Baltimore County, Frederick County, Montgomery County, and Baltimore City. The Authority will support other Member Jurisdictions that wish to utilize the Agreements.
7. Authority Staff will maintain Master Service Agreements, Task Orders and Confirmations, for its mattress and box spring collection and recycling vendor services. The following Member Jurisdictions will be using the Authority's Master Service Agreement: Frederick County, Montgomery County, and Baltimore City. The Authority will support other Member Jurisdictions that wish to utilize the Agreements. The Authority has budgeted a total of \$5,000 for these efforts.
8. The Authority will continue to work on a Request for Expressions of Interest (REOI) for diverting certain reusable building materials/furniture/appliances/household goods for interested Member Jurisdictions. The Authority has not budgeted any funds for this effort

Authority staff will continue to work on a REOI for C&D (Shingles, Siding, Gypsum/Drywall, Carpet, Ceramic/Porcelain & Other C&D) Recycling for interested Member Jurisdictions. The Authority has not budgeted any funds for this effort.
9. The Authority maintains subscriptions to several market reporting services and provides data to the members. \$6,000 is budgeted for this support.
10. The Authority will host one or two social media seminars for members and is budgeting \$15,000 for the year.
11. Authority staff will continue to conduct a REOI for solar development on solid waste sites and/or beneficial use of landfill gas for mainly small, closed and/or rural Member Jurisdiction landfills. The Authority has budgeted a total of \$5,000 for this effort.
12. Authority staff will provide assistance to Member Jurisdictions by establishing durable medical equipment reuse contracts, as desired, with Maryland Environmental Service (MES). The Authority has not budgeted any funds for this effort.
13. Authority staff will continue to work on a REOI for Rigid Expanded Polystyrene Foam, Polyurethane Foam, Polyethylene Foam and/or other Foam or Hard to Recycle Plastic Recycling Contracts for interested Member Jurisdictions. The Authority has not budgeted any funds for this effort.
14. Authority staff will continue to manage the Master Service Agreement and Confirmations for tire transportation, collection, recycling and beneficial use services, including invoicing and reporting services as well as site visits/inspections at the recycling/beneficial use facility, as needed. The Authority has budgeted a total of \$5,000 for this effort.
15. Authority staff will continue to manage the Master Service Agreement for household hazardous waste management services for Member Jurisdictions. The Authority has budgeted a total of \$0 for this effort.

16. Authority Staff will maintain Master Service Agreements, Task Orders and Confirmations, for its plastic film collection and recycling vendor services. The following Member Jurisdiction will be using the Authority's Master Service Agreement: Montgomery County. The Authority will support other Member Jurisdictions that wish to utilize the Agreements. The Authority has budgeted a total of \$5,000 for these efforts.
17. Authority staff will continue working on a REOI for additional plastic film collection and recycling for interested Member Jurisdictions. The Authority has budgeted a total of \$20,000 for this effort.
18. Authority staff will continue to offer aerial landfill survey and reporting services to Member Jurisdictions, as needed.

REGIONAL ENERGY SALES & PURCHASE

The Authority budgeted \$7,000 for an on-call energy consultant to assist with the sales and purchases of energy by existing and any future projects. The Authority budgeted \$5,000 to continue its membership with PJM providing for participation in PJM Energy and Capacity Markets on behalf of Member Jurisdictions -- providing long-term financial benefits for the Authority and its Jurisdictions. The Authority will also maintain its registration with PJM for use of the GATS (Generation Attributes Tracking System), at \$1,000, in order to continue tracking the Renewable Energy Credits (RECs) certification, which allows those RECs to be sold.

The Authority has budgeted \$13,000 for this work.

REGIONAL LEGISLATIVE/REGULATORY INITIATIVES

The Authority will monitor legislation and regulations that affect solid waste, recycling, biosolids and energy production. The Authority will attempt to influence legislation and regulation when appropriate. The Authority has budgeted \$10,000 for this effort.

The Regional efforts described above are included in the Authority's Administrative budget under Regional Support.

The total amount budgeted for the regional activities listed above is \$100,000.

PROJECT FUNDS – Note: Jurisdictions will be consulted prior to the expenditure of any budget contingencies.

A. BALTIMORE CITY BRESKO CONTRACT MANAGEMENT

The BRESKO Project will be in its 41st year of operation. Authority staff will continue to focus on managing project contracts.

The Authority has budgeted \$100,000 as general contingency for this effort.

C. HOWARD COUNTY - GENERAL

The Authority has budgeted \$100,000 for general contingency.

CA. HOWARD COUNTY WASTE EXPORT

1. Authority staff will continue to receive scale reports and tabulate monthly tonnages and work with the County Representative to verify Company invoices. The Authority will issue monthly invoices to the County.
2. Ensure compliance with and perform responsibilities in accordance with the Service Agreement and Waste Disposal Agreement, including the annual reporting and permit requirements, and complete annual contract renewals for both.
3. Make unannounced visits to the Annapolis Junction Transfer Station and review operations, as needed.
4. Minimize interference with the scheduled delivery of waste caused by shutdowns/delays of the Annapolis Junction Transfer Station and any other problems that arise.
5. Organize and perform the annual site visit and tour of the King George County Landfill and the Annapolis Junction Transfer Station with Authority and County staff to review operations and site conditions.

The Authority in coordination with County staff budgeted \$10,150,000 for Howard County in FY 2026 for the waste export project.

CC. HOWARD COUNTY LANDFILL AND SOLAR PROJECT

The Authority developed a solar energy project at the New Cut Road Landfill and will provide contract management during FY 2026.

The Authority will provide energy management services and sales of energy from the Alpha Ridge Landfill (ARL) Gas-to-Electricity (LFGE) Facility and will certify and market RECs from the Facility.

Additional planning support and operations support at the County's landfills is budgeted for the following efforts that include, \$25,100 for regulatory compliance support, \$45,500 for LFG construction engineering support at New Cut Road Landfill, \$43,200 for flare upgrades at ARL, \$325,000 for an LFG system evaluation and upgrades at New Cut Road Landfill, \$450,000 for ARL recovery well optimization and system vault updates fill improvement designs, \$30,000 for ARL Operations and Maintenance Plan development, 35,000 for waste sort and composition, \$200,000 for groundwater projects, and \$100,000 for NCL remediation system decommissioning. The Authority has budgeted \$100,000 as a general contingency for any emergency landfill projects that may arise.

The Authority is proposing a budget of \$64,000 for ongoing Office of Law support for Phase IIC compost facility construction and \$125,000 for compost facility capacity and efficiency evaluation.

The total budget is \$1,542,800, subject to annual appropriations.

D. HARFORD COUNTY - GENERAL

The Authority is budgeting \$50,000 for general contingency. The Authority is budgeting \$150,000 for the development of the design for a new yard trim facility and dog park at the County's Plecker Property, for a total of \$200,000.

DA. HARFORD WTE PROJECT MANAGEMENT - GENERAL

The Harford WTE Facility ceased operations March 17, 2016. Salvage and Demolition of the structures (Phase 1) was completed in January of 2017, and Phase II was completed in September 2019. The Authority started work on Phase III of the demolition at the County's direction in FY 2023. Specific tasks planned for FY26, subject to County direction, are set forth below as follows:

1. Protect Authority and County interests and maintain working relations among the County, the Army and the Authority.
2. Market NOx offsets attributable to the closure of the Facility.
3. Work on the design, permitting, contracting and performance of Phase III of demolition of certain WTE infrastructure.

The Authority is budgeting \$634,550 for design engineering.

DF. HARFORD COUNTY - LANDFILL

The Authority will continue to assist the County through a Memorandum of Understanding (MOU) with the MES with environmental monitoring (surface water monitoring and reporting, landfill gas monitoring and reporting, and support for other compliance and monitoring if requested) of the Bush Valley Landfill for FY 2026. A budget of \$100,000 is included to allow for the continuance of this work.

The Authority is budgeting \$200,000, which includes a contingency of \$100,000.

G. ANNE ARUNDEL COUNTY - GENERAL

The Authority is budgeting \$100,000 as a general contingency.

The Authority has a contract with Denali and related Task Order with the County for the acceptance, processing, operation, permitting compliance, marketing and distribution of yard material organics at the County's composting facility. This includes annual Maryland Department of Agriculture (MDA) reporting, permit and site compliance and maintenance, monthly invoicing, conducting site visits, contract renewals, as well as quarterly meetings with the Company, County and Authority to review all contract items, performance to date and future items of concern. The Authority may explore related, possible food scrap organics

diversion pilot programs, if desired by the County. This project has a budgeted cost of \$894,567.

The Authority is budgeting \$61,840 for continued assistance with the marketing outreach for recycling.

A total of \$1,056,407 is budgeted.

GF. ANNE ARUNDEL COUNTY WASTE EXPORT

1. Authority Staff will continue to act as the Billing Agent for this effort. In such capacity, the Authority receives scale reports, tabulates monthly tonnages, and works with County representatives to verify Company invoices. The Authority will continue to issue monthly invoices to the County and act as the Billing Agent for the County, under the County's contract with the City of Annapolis, for household hazardous waste collection. In this capacity, Authority Staff work with employees at the City of Annapolis to track collection event tonnages, prepare invoices, monitor the accounts receivables and payables, and ensure that Anne Arundel County receives its cash credits in a timely manner. Authority Staff will continue to ensure compliance and perform annual responsibilities in accordance with the Service Agreement and Waste Disposal Agreement, including the annual reporting and permit requirements, as well as under the amendment extending the related City of Annapolis contract for household hazardous waste through June 30, 2027.
2. Make unannounced visits to the Annapolis Junction Transfer Station and review operations, as needed.
3. Minimize interference with the scheduled delivery of waste caused by shutdowns/delays of the Annapolis Junction Transfer Station and any other issues that might arise.
4. Organize and perform the annual site visit and tour of the King George County Landfill (planned for fall 2025) in addition to the Annapolis Junction Transfer Station (planned for spring 2026) with Authority and County staff to review operations and site conditions.

Organize semi-annual meetings with County, the Company, and the Authority to review operations and contract status. The Authority in coordination with County staff budgeted \$11,805,000 for Anne Arundel County in FY 2026 for the waste export project.

GL. ANNE ARUNDEL COUNTY LANDFILL GAS-TO-ELECTRICITY PROJECT

1. The Authority will manage the contract for the operation of the Millersville LFGE Project. Operations and maintenance costs for FY 2026 are budgeted at \$873,842.
2. The Authority will provide energy management services for energy and capacity sales and will certify and market RECs for the Millersville LFGE Project. A \$75,000 general contingency is budgeted for the project.

Total costs for FY 2026 are \$948,842. Net revenue budgeted for FY 2026 is \$1,889,854. Total budget for FY 26 is \$2,039,854.

I. BALTIMORE CITY COMPOST FACILITY PROJECT/BIOSOLIDS PROJECT

The Compost Facility completed the last of two extension years. The Authority staff will continue to focus on managing closeout of the project. Specific tasks to be performed are:

1. Review the monthly progress report, which contains the performance parameters report.
2. Assure compliance with notice and permit requirements.
3. Ensure that the contractor removes all materials and goods as required under the contract.
4. Manage the new biosolids contract with the review of monthly invoices and other reports as supplied
5. Coordinate site visits to the receiving composting facilities as requested

The Authority has included \$25,000 as a general contingency.

J. & JD. MONTGOMERY COUNTY RESOURCE RECOVERY FACILITY (RRF) PROJECT

The Montgomery County Facility will be in its 31st year of operation. Authority staff will continue to focus on managing Facility contracts and improving the project where possible. Specific tasks to be performed are:

1. Monthly invoicing among the Authority, the Company, Montgomery County, and Republic.
2. Manage and enforce all project contracts.
3. Monitor project performance and environmental compliance.
4. Continue inspections of the Facility and Transfer Station to ensure that Punchlist repairs are being made in a timely fashion. Continue to enlist the services of an expert third party engineering firm to monitor Facility operations and maintenance and recommend further improvements to the Facility.
5. Continue to monitor the electricity sales market and certify and market RECs as appropriate to maximize electricity revenues.

It is anticipated that the Authority will incur expenses for consultants, legal assistance and potentially equipment throughout the year. The following amounts are budgeted for these expenses for FY 2026.

Projected Authority Direct Expenses FY 2026

Expenses and Equipment	\$10,000
Insurance	\$15,000
Permit Fees	\$50,000
Consultants & Litigation	
Legal consultant	\$50,000
Accounting	\$15,000
Engineer	\$700,000
Subtotal Authority Fee	\$840,000

In addition to projected direct expenses of the Authority above, Montgomery County will reimburse \$66,784,677 for payment of the Company's operating fee and costs. The total reimbursable amount from Montgomery County is \$67,624,677. This money will be reimbursed to the Authority under the Waste Disposal Agreement. The following table shows the estimated Revenues and Expenses for the project.

Montgomery County Resource Recovery Facility
Projected Expenses and Revenues - FY 2026

	<u>Expenses</u>	<u>Revenues</u>
Authority Expenses, Equipment, Permits and Insurance	\$70,000	
Consultants and Legal Assistance	\$765,000	
Subtotal Authority Expenses	\$840,000	
Reimbursement from County		\$840,000
Subtotal	\$840,000	\$840,000
 Solid Waste System		
Operations and Maintenance	\$52,560,579	
 Pass through Costs – Company and MES	\$2,050,000	
Transportation and Disposal of Non-Processible Waste	\$5,711,767	
Transportation and Disposal of Residue	\$0	
Change Order 133 - Capital Expenditures	\$0	
Change Order 141 – Capital Expenditures	\$28,369,788	
Revenues from Electricity, Ferrous, etc.		\$15,582,457
Renewable Energy Credits		\$6,325,000
Subtotal Solid Waste System	\$88,692,134	
Reimbursement from County		\$66,784,677
Total	\$89,532,134	\$89,532,134
 Total Project Expenses	\$89,532,134	
Less Revenue Credits	\$21,907,457	
 Total Due from Montgomery County	\$67,624,677	

JB. MONTGOMERY COUNTY – ELECTRONICS COLLECTION AND REUSE / RECYCLING

The Authority's electronics collection and reuse/recycling contract is \$0 to the County.

JE. MONTGOMERY COUNTY - GENERAL

The operations phase of the solar project procurement developed by the Authority is ongoing and the solar panels will continue to provide energy for use at the transfer station. The energy purchase costs from the solar panels are included in the waste-to-energy contract budget as the transfer station operator purchases the solar energy produced. The Authority is providing for a contingency budget of \$10,000 for the solar project.

For FY 2026 the Authority is providing a general contingency of \$125,000 in the event we are requested to assist in the further development of enhanced recycling/diversion programs.

The Authority started an electrical upgrade project in FY 2022, and this will close-out in FY 2026. The Authority has budgeted \$25,000 for this effort. The Authority has budgeted \$350,000 for the closeout of the purchase and installation of new scales at the Transfer Station. The Authority will continue to support transfer station upgrade planning activities as directed by the County.

The Authority will continue to provide the County with support for its mattress and box spring collection and recycling program through contract management and performance monitoring of the contract. The amount budgeted is \$800,000 for residential and commercial material collection from the drop off site. The Authority will continue to provide the County with support for its textile collection and reuse/recycling program, through contract management and performance monitoring of the contract. The Authority has budgeted \$0 for this effort, as the contract does not have an associated charge for the service. The Authority will continue to provide the County with support for its plastic film collection and recycling program, through contract management and performance monitoring of the contract.

The total budget is \$1,310,000.

JG. MONTGOMERY COUNTY – GUDE REMEDIATION

During FY 2010, the Authority began assisting Montgomery County with the study and development of the remediation project at the Gude Landfill. Phase 1 of the study was completed in FY 2012. Phase 2 was completed in FY 2014. The Authority has budgeted \$1,006,219 for FY 2026 efforts for design support of the implementation of the corrective measures, and \$1,375,350 for the Construction Management Engineer services. The construction services are budgeted at \$5,858,000 reflecting the County's approved CIP budget balance going into the year. Total for the Gude Remediation is \$8,239,569.

T. CARROLL COUNTY – GENERAL

The Authority has budgeted \$50,000 for program financing planning and general contingency.

Additionally, the Authority has budgeted \$100,000 for HHW events. The total general budget is \$150,000.

TA. CARROLL COUNTY – LANDFILL

The Authority has budgeted \$100,000 for general contingency, including the management of the MSW transfer contract and the recyclables transfer station operations and transfer contract. Recyclables will continue to be processed under a separate contract. \$100,000 is budgeted for landfill support services, such as compliance monitoring and reporting. Through a contract with a procured engineer team, the Authority will continue the long range planning and design expansion of the Resource Recovery Park Northern Landfill in Westminster, which is budgeted at \$3,161,519.

The total FY26 budget is \$3,361,519.

W. BALTIMORE CITY - GENERAL

The Authority has budgeted \$300,000 for general contingency. The Authority will continue to assist the City in the preparation and execution of projects related to the Less Waste Better Baltimore plan, as requested by the City. The Authority will assist the City with the analysis and improvement implementation for OSHA compliance at the Kane Street Sanitation Yard, Western Sanitation Yard (Reedbird), and possibly other facilities, and is budgeting \$23,900,000 for this effort. The Authority will continue to support design and procurement efforts at Bowleys Lane Sanitation Yard. The budget reflects \$23,550,000, for this project.

The Authority has budgeted \$302,210 for mattress and box spring collection and recycling, \$0 for textile collection and reuse/recycling, \$300,000 for tire transportation and recycling/beneficial use, and electronics collection and reuse/recycling (including additional large storage container purchases and special collection events, if needed) in the amount of \$119,993.

The Authority has budgeted \$5,000 to manage the organics collection/processing contract from the City's five drop-off sites.

The total budget is \$48,627,203.

WC. BALTIMORE CITY QUARANTINE ROAD LANDFILL

The Authority will assist the City with ongoing repairs, environmental compliance monitoring, operations support, reporting, and strategic/tactical planning at the Quarantine Road Landfill through the multi-year compliance MOU in December of 2018, or other funds. The MOU is proposed to be extended to December 2027 and re-funded with \$2,000,000 in FY 2026. The Authority has budgeted \$3,586,000 for compliance related efforts in FY2026 and has included a contingency budget of \$200,000, for a total of \$3,786,000.

X. BALTIMORE COUNTY GENERAL

The Authority has budgeted \$150,000 in general contingency to support County programming.

XA. BALTIMORE COUNTY SOLID WASTE STUDY GROUP SUPPORT

The Authority has budgeted \$1,862,995 for assistance with the implementation of the Tactical Plan recommendations, which include \$983,320 for bulk material residential curbside collection and special collection services, \$79,675 for electronics collection and reuse/recycling, \$0.00 for textile collection and reuse/recycling, \$50,000 for a solid waste sort, and \$750,000 for media advertising and outreach through an Authority contract.

XB. BALTIMORE COUNTY LANDFILL

Baltimore County has asked the Authority to assist with issues as they arise at the Landfill. The Authority is assisting the County with annual tonnage report, lifespan analysis, and soil stockpile volume analysis, budgeted at \$25,000 in FY2026.

Baltimore County has asked the Authority to provide state and federal semi-annual and annual landfill gas reporting services at the Eastern Sanitary Landfill. The Authority has budgeted landfill gas reporting services of \$110,000. The Authority is assisting the County with design-build efforts for landfill gas system improvements, collection of Phase XII landfill gas, and a new enclosed flare, budgeted at \$1,340,000. The Authority is managing an on-call contractor for expansion design and permitting services at ESL that started in FY 2023 and is extending into FY 2026. The Authority has budgeted \$151,877 for FY '26 for this effort.

The Authority budgeted \$155,000 as contingency to assist the County with other Baltimore County landfill services as they arise.

The total FY2026 budget for Baltimore County Landfill services is \$1,781,877.

Y. FREDERICK COUNTY

The Authority will continue to support Frederick County with managing the MSW transfer contract. Staff will continue to support Frederick County with managing the recyclables transfer and processing contracts. The Authority has budgeted \$1,044,000 for transportation of recovered materials.

The Authority has budgeted \$100,000 as contingency to assist the County with other management needs as they arise. An additional \$150,000 is budgeted for HHW events, for a total FY26 budget of \$1,294,000.

YC. FREDERICK COUNTY SOLAR

Frederick County requested that the Authority assist in development and management of a solar array at the Ballenger-McKinney wastewater treatment plant, including the selection of engineering services from the Authority's on call consultants and the procurement of the construction services for the array. The County received a grant from MDE for the project. The Authority oversaw the completion of the project and has budgeted \$65,000 for operations and maintenance efforts.

YD. FREDERICK COUNTY – REICHS FORD LANDFILL

The Authority will work with the County on the design/construction modification of the Frederick County Transfer Station and Processing Facility to safely and efficiently accommodate the manual unloading of smaller hauler vehicles. The Authority has budgeted \$610,000 for this retrofit.

The Authority has budgeted \$170,000 for the regulatory and compliance support related to Maryland's new methane rules. The Authority has also budgeted \$75,000 general contingency for potential assistance that may be requested by Frederick County during FY 2026. Total budget is \$855,000.

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NORTHEAST MARYLAND WASTE DISPOSAL AUTHORITY*Proposed Fiscal Year 2026 Budget*

5/21/2025

I. ADMINISTRATIVE FUND		FY 2026 Budget
1. Personnel ¹	Executive Director; 11 Professional and Administrative Positions	\$ 1,263,082
2. Fringe ^{1,2}		\$ 479,971
3. Travel		\$ 20,000
4. Equipment		\$ 15,000
5. Supplies & Postage		\$ 5,000
6. Contractual		\$ 50,000
7. Other		\$ 268,621
8. Communications		\$ 60,000
9. Regional Support		\$ 100,000
10. General Operating Contingency		\$ 10,000
FY 26 ADMINISTRATIVE FUND		\$ 2,271,674
Notes:		
1) Exact Personnel Budget to be determined by the Board.		
2) The Fringe Account may need to be increased based on the State's calculation of the Authority portion of the Pension Liability.		
Budget Surplus from FY 25		\$ -
TOTAL ADMINSTRATIVE FUND		\$ 2,271,674
II. PROJECTS FUND		
A	Southwest Facility	\$ 100,000
C	Howard - General	\$ 100,000
CA	Howard - Export	\$ 10,150,000
CC	Howard - Landfill	\$ 1,542,800
D	Harford - General	\$ 200,000
DA	Harford Facility	\$ 634,550
DF	Harford - Landfill	\$ 200,000
G	Anne Arundel County - General	\$ 1,056,407
GF	Anne Arundel Export	\$ 11,805,000
GL	Anne Arundel Landfill Gas to Energy	\$ 2,039,854
I	Compost Facility	\$ 25,000
J	Montgomery County RRF	\$ 840,000
JB	eCycling	\$ -
JD	Mont. Co Transfer Station & RRF	\$ 66,784,677
JE	Montgomery County - General	\$ 1,310,000
JG	Montgomery County Gude Remediation	\$ 8,239,569
JK	Montgomery County Ash Transportation and Recycling	\$ -
T	Carroll County	\$ 150,000
TA	Carroll County Landfill	\$ 3,361,519
W	Baltimore City - General	\$ 48,627,203
WC	Baltimore City Quarantine Rd Landfill	\$ 3,786,000
X	Baltimore County	\$ 150,000
XA	Baltimore County Solid Waste Study Group Support	\$ -
XB	Baltimore County Landfill	\$ 3,644,872
Y	Frederick County	\$ 1,294,000
YC	Frederick County Solar	\$ 65,000
YD	Frederick County Reichs Ford Landfill	\$ 855,000
TOTAL PROJECTS FUND		\$ 166,961,450
TOTAL BUDGET		\$ 169,233,124

NORTHEAST MARYLAND WASTE DISPOSAL AUTHORITY

I. Budget and Available Funding Sources

FY 2026 Budget

Total Fiscal Year Budget	\$ 169,233,124
Bresco Management Fee (est)	\$ (561,394)
Harford County Contribution ¹	\$ (129,443)
Compost Management Fee	\$ (84,000)
Montgomery Management Fee (est)	\$ (558,375)
Anne Arundel Contribution ¹	\$ (226,526)
Baltimore County Contribution ¹	\$ (129,443)
Carroll Contribution ¹	\$ (194,165)
Howard Contribution ¹	\$ (194,165)
Frederick Contribution ¹	\$ (194,164)
Montgomery County Management Transfer Station & Disposal	\$ (67,624,677)
Due from Montgomery Co. & Montgomery County Deferred Revenue	\$ (1,310,000)
Due from Montgomery County for the Ecycling	\$ -
Due from Montgomery County for Gude Landfill Remediation	\$ (8,239,569)
Due from Harford County or Harford Deferred Revenue	\$ (1,034,550)
Due from Anne Arundel County	\$ (12,861,407)
Due from Anne Arundel Co. Landfill Gas Sales & Anne Arundel County	\$ (2,039,854)
Due from Baltimore City or City Deferred Revenue	\$ (52,538,203)
Due from Baltimore County or Baltimore County Deferred Revenue	\$ (3,794,872)
Due from Carroll County	\$ (3,511,519)
Due from Frederick County	\$ (2,214,000)
Due from Howard County	\$ (11,792,800)
Due from Jurisdictions Participating in Regional Solid Waste Projects	\$ -
Estimated investment earnings	
Total of Funding Sources	\$ (169,233,125)
Net Income/(loss)	\$ -

1. Annual Contribution reflects the current funding policy in place and may be changed by action of the Board.

INCOME**Administrative Sources:****Management Fees**

BRESCO	\$	561,394	
Compost	\$	84,000	
Montgomery	\$	<u>558,375</u>	\$ 1,203,768

Jurisdiction Fees¹

Anne Arundel	\$	226,526	
Baltimore County	\$	129,443	
Carroll	\$	194,165	
Harford	\$	129,443	
Howard	\$	194,165	
Frederick	\$	<u>194,164</u>	\$ 1,067,906

Estimated investment earnings	\$	-	
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Sub-Total administrative sources			\$ 2,271,674
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Budget Surplus			
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Total administrative sources			\$ 2,271,674
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Other Sources (P.O's or Deferred Revenue)**Project Work**

Montgomery County Transfer Station and Disposal	\$	67,624,677	
Montgomery County Landfill Gas Sales & Montgomery County		-	
Montgomery County		1,310,000	
Montgomery County recycling		-	
Montgomery County Gude Remediation		8,239,569	
Harford County		1,034,550	
Anne Arundel County Export		12,861,407	
Anne Arundel County Landfill Gas Sales & Anne Arundel County		2,039,854.00	
Baltimore City		52,538,203	
Baltimore County		3,794,872	
Carroll County		3,511,519	
Howard County		11,792,800	
Frederick County Landfill Gas to Energy		-	
Frederick County		2,214,000	

Member Project Reimbursement		<u>-</u>	
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Total project work sources			\$ 166,961,450
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TOTAL INCOME			\$ 169,233,125
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1. Annual Contribution reflects the current funding policy in place and may be changed by action of the Board.

EXPENSES**Administrative Uses**

Personnel	\$	1,263,082	
Fringe	\$	479,971	
Travel	\$	20,000	
Equipment	\$	15,000	
Supplies and postage	\$	5,000	
Contractual	\$	50,000	
Other	\$	268,621	
Communications	\$	60,000	
Regional Support	\$	100,000	
General Operating Contingency	\$	10,000	
Administrative uses	\$		2,271,674

Total Administrative Uses 2,271,674

Other Uses**Member Projects**

BRESCO Facility	\$	100,000	
Howard - General	\$	100,000	
Howard - Export	\$	10,150,000	
Howard - Biosolids	\$	-	
Howard - Landfill	\$	1,542,800	
Harford - General	\$	200,000	
Harford Facility	\$	634,550	
Harford - Landfill	\$	200,000	
Anne Arundel County - General	\$	1,056,407	
Anne Arundel County Export	\$	11,805,000	
Anne Arundel Landfill Gas to Energy	\$	2,039,854	
Compost Facility	\$	25,000	
Montgomery Co Transfer Station & RRF	\$	67,624,677	
Montgomery Co Gude Remediation	\$	8,239,569	
Montgomery County - General	\$	1,310,000	
Montgomery County - Ash Management	\$	-	
Montgomery County- recycling	\$	-	
Baltimore City- General	\$	48,627,203	
Baltimore City Quarantine Road Landfill	\$	3,786,000	
Baltimore County	\$	150,000	
Baltimore County Solid Waste Study Group Support	\$	-	
Baltimore County Landfill	\$	3,644,872	
Carroll County	\$	150,000	
Carroll County Landfill	\$	3,361,519	
Frederick County	\$	1,294,000	
Frederick Solar	\$	65,000	
Frederick County Reichs Ford Landfill	\$	855,000	

Total Member project uses \$ 166,961,450

Member Projects

Regional Solid Waste Projects	\$	-	
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Total Member project uses \$ -

Subtotal 166,961,450

TOTAL EXPENSES \$ 169,233,124
NET SURPLUS (OR DEFECIT) FROM OPERATIONS \$ -

NORTHEAST MARYLAND WASTE DISPOSAL AUTHORITY*Proposed Fiscal Year 2026 Budget*

5/21/2025

I. ADMINISTRATIVE FUND**FY 2026 Budget**

1. Personnel ¹	
Executive Director; 10 Professional and Administrative Positions	\$ 1,263,082
2. Fringe ^{1,z}	\$ 479,971
3. Travel	\$ 20,000
4. Equipment	\$ 15,000
5. Supplies & Postage	\$ 5,000
6. Contractual	\$ 50,000
7. Other	\$ 268,621
8. Communications	\$ 60,000
9. Regional Support	\$ 100,000
10. General Operating Contingency	\$ 10,000
11. FY 25 Budget Surplus	
FY 26 ADMINISTRATIVE FUND	\$ 2,271,674

Notes:

1) Exact Personnel Budget to be determined by the Board.

2) The Fringe Account may need to be increased based on the State's calculation of the Authority portion of the Pension Liability.

TOTAL ADMINSTRATIVE FUND	\$ 2,271,674
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II. PROJECTS FUND

A	Southwest Facility	\$ 100,000
C	Howard - General	\$ 100,000
CA	Howard - Export	\$ 10,150,000
CC	Howard - Landfill	\$ 1,542,800
D	Harford - General	\$ 200,000
DA	Harford Facility	\$ 634,550
DF	Harford - Landfill	\$ 200,000
G	Anne Arundel County - General	\$ 1,056,407
GF	Anne Arundel Export	\$ 11,805,000
GL	Anne Arundel Landfill Gas to Energy	\$ 2,039,854
I	Compost Facility	\$ 25,000

J	Montgomery County RRF	\$	840,000
JB	Electronics Recycling	\$	-
JD	Mont. Co Transfer Station & RRF	\$	66,784,677
JE	Montgomery County - General	\$	1,310,000
JF	Montgomery County Landfill Gas-to-Energy	\$	-
JG	Montgomery County Gude Remediation	\$	8,239,569
JK	Montgomery County Transportation and Disposal of Residue	\$	-
T	Carroll County	\$	150,000
TA	Carroll County Landfill	\$	3,361,519
W	Baltimore City - General	\$	48,627,203
WC	Baltimore City Quarantine Rd Landfill	\$	3,786,000
X	Baltimore County	\$	150,000
XA	Baltimore County Solid Waste Study Group Support	\$	-
XB	Baltimore County Landfill	\$	3,644,872
Y	Frederick County	\$	1,294,000
YC	Frederick County Solar	\$	65,000
YD	Frederick County Reichs Ford Landfill	\$	855,000
TOTAL PROJECTS FUND		\$	166,961,450
TOTAL BUDGET		\$	169,233,124

NORTHEAST MARYLAND WASTE DISPOSAL AUTHORITY**I. Budget and Available Funding Sources****FY 2026 Budget**

Total Fiscal Year Budget	\$	169,233,124
Bresco Management Fee (est)	\$	(561,394)
Harford County Contribution ¹	\$	(129,443)
Compost Management Fee	\$	(84,000.00)
Montgomery Management Fee (est)	\$	(558,375)
Anne Arundel Contribution ¹	\$	(226,526)
Baltimore County Contribution ¹	\$	(129,443)
Carroll Contribution ¹	\$	(194,165)
Howard Contribution ¹	\$	(194,165)
Frederick Contribution ¹	\$	(194,164)
Montgomery County Management Transfer Station & Disposal	\$	(66,784,677)
Due from Montgomery Co. & Montgomery County Deferred Revenue	\$	(2,150,000)
Due From Montgomery County for Eycling	\$	-
Due from Montgomery County for Gude Landfill Remediation	\$	(8,239,569)
Due from Harford County or Harford Deferred Revenue	\$	(1,034,550)
Due from Anne Arundel County	\$	(12,861,407)
Due from Anne Arundel Co. Landfill Gas Sales & Anne Arundel County	\$	(2,039,854)
Due from Baltimore City or City Deferred Revenue	\$	(52,538,203)
Due from Baltimore County or Baltimore County Deferred Revenue	\$	(3,794,872)
Due from Carroll County	\$	(3,511,519)
Due from Frederick County	\$	(2,214,000)
Due from Howard County	\$	(11,792,800)
Due from Jurisdictions Participating in Regional Solid Waste Projects	\$	-
Estimated investment earnings	\$	-
Total of Funding Sources	\$	(169,233,125)
Net Income/(loss)	\$	-

1. Annual Contribution reflects the current funding policy in place and may be changed by action of the Board.

Attachment D

Northeast Maryland Waste Disposal Authority
Administrative Fund
FY2026 Estimate for "Other" Category
BAF5991COA.XLS--FY2026

		FY2026 Estimate	FY2025
X701	Instruction/Seminars/Conferences	\$20,000	\$20,000
X704	Subscriptions	\$7,500	\$7,500
X705	Membership Dues	\$2,500	\$2,500
X706	Insurance	\$10,000	\$10,000
X707	Publications	\$1,200	\$1,200
X708	Miscellaneous	\$500	\$500
X709	Office Rental	\$115,171	\$85,000
X710	Parking	\$30,000	\$30,000
X712	Computer Maintenance & Internet Access Charges	\$40,000	\$40,000
X713	Telephone	\$13,000	\$13,000
X714	Photocopying Equipment	\$3,750	\$3,750
X715	Advertising	\$500	\$500
X716	Audit, Financial Report	\$22,000	\$22,000
X726	Employee Incentive Programs	\$1,000	\$1,000
X725	Postage Meter Rental	\$1,500	\$1,500
	Total	\$268,621	\$238,450

**Proposed Fiscal Year 2026 Budget
Project Details**

Southwest		\$	100,000
Contingency	\$	100,000	
Regional Recycling (ADMIN FUND REGIONAL SUPPORT)		\$	77,000
Website Maintenance	\$	5,000	
Conferences, MRN Conference sponsorship and registrations	\$	6,000	
Social Media Seminars	\$	15,000	
Electronics Collection and Reuse/Recycling MSA/Confirmation/Task Order Support	\$	5,000.00	
Metal Market and Fibre Market reports	\$	6,000.00	
Textile Collection and Reuse/Recycling MSA/Confirmation/Task Order Support	\$	5,000.00	
Mattress/Box Spring Collection/Recycling MSA/Confirmation/Task Order Support	\$	5,000.00	
REOI for Building Material/Furniture/Appliances/Houseware Reuse	\$	-	
REOI for C&D (Shingles, Siding, Gypsum/Drywall, Carpet, Ceramic/Porcelain) Recycling	\$	-	
Plastic Film Recycling	\$	25,000.00	
REOI for Rigid Expanded Polystyrene Foam, Polyurethane Foam, Polyethylene Foam and/or other Foam or Hard to Recycle Plastic Recycling Contracts	\$	-	
Household Hazardous Waste Events MSA	\$	-	
Tire Transportation, Collection, Recycling and Beneficial Use MSA/Confirmation Support	\$	5,000.00	
Regional Organics (ADMIN FUND REGIONAL SUPPORT)		\$	-
Contingency	\$	-	
Regional Solid Waste (ADMIN FUND REGIONAL SUPPORT)		\$	15,000
Regional MRF	\$	-	
Legislative Support	\$	10,000	
REOI: Solar development on solid waste sites and/or beneficial use of landfill gas for mainly small, closed and/or rural Member Jurisdiction landfills	\$	5,000	
Reg. Energy Monit.&Projects (ADMIN FUND REGIONAL SUPPORT)		\$	13,000
Energy Consulting	\$	7,000	
PJM Membership	\$	5,000	
GATS Service from PJM	\$	1,000	
Howard - General		\$	100,000
General Contingency	\$	100,000	
Howard - Export		\$	10,150,000
Howard - Landfill		\$	1,542,800
General Contingency and emergency landfill repairs	\$	100,000	
Chapter 42 regulatory compliance support	\$	25,100	
NCL LFG Construction Engineering Support	\$	45,500	
ARL Flare upgrades	\$	43,200	
Compost Phase IIC	\$	64,000	
NCL LFG System Eval	\$	125,000	
Compost Facility Evaluation	\$	125,000	
ARL Recovery Well Optimization	\$	200,000	
ARL Recover Well System Vault Upgrades	\$	250,000	
NCL Remediation System Decommissioning	\$	100,000	
NCL biofilter or gas management improvements	\$	200,000	
CML groundwater remediation system optimization	\$	200,000	
Waste Sort	\$	35,000	
ARL O&M Guide	\$	30,000	
Harford - General		\$	200,000
Contingency	\$	50,000	
New Yard-Trim Facility at Plecker	\$	150,000	
Harford Facility		\$	634,550
Design Engineer			
Demolition Contractor	\$	634,550	
Inspection Services			
Site Maintenance			
Contingency			
Facility Reuse Study			
Harford - Landfill		\$	200,000
Environmental Monitoring Services	\$	100,000	
General Contingency	\$	100,000	

ATTACHMENT E

Anne Arundel County - General		\$	1,056,407
General Contingency	\$	100,000.00	
Communications projects (including Recycling Marketing)	\$	61,840.00	
Compost Operations	\$	894,567.00	
Anne Arundel Export		\$	11,805,000.00
Anne Arundel Landfill Gas to Energy		\$	2,039,854
Operations & Maintenance Costs	\$	873,842	
General Contingency	\$	75,000	
Revenues	\$	1,889,854	
Compost Facility		\$	25,000
Montgomery County Authority Costs		\$	840,000
Expenses and Equipment	\$	10,000	
Insurance	\$	15,000	
Permit Fees	\$	50,000	
Legal consultant	\$	50,000	
Accounting	\$	15,000	
Engineer	\$	700,000	
Montgomery County Transfer Station & RRF		\$	66,784,677
Montgomery County - General		\$	1,310,000
Solar Project Contingency	\$	10,000	
General Contingency	\$	125,000	
Electronics Collection and Reuse/Recycling	\$	-	\$ -
Transfer Station TO 34 Shady Grove Entrance and Scales Upgrade	\$	350,000	
Transfer Station TO 43 for Power Infrastructure Project	\$	25,000	
Mattress/Box Spring Collection/Recycling	\$	800,000	
Montgomery County Transportation and Disposal of Residue		\$	-
	\$	-	
Montgomery County Gude Remediation		\$	8,239,569
Design Engineer Work	\$	1,006,219	
Construction Contractor	\$	5,858,000	
CME	\$	1,375,350	
Carroll County		\$	150,000
General Contingency	\$	50,000	
Household Hazardous Waste Event Services	\$	100,000	
Carroll County Landfill		\$	3,361,519
Transfer & Recycling Operation Contingency	\$	100,000	
LF Masterplan	\$	3,161,519	
Landfill Services	\$	100,000	
Design/Build Flare System Upgrade			
Landfill Solar			
Baltimore City General		\$	48,627,203
Contingency	\$	300,000	
Kane Street Master Plan, Minor repairs, and Major Renovation Design	\$	200,000	
Kane Street Major Renovation Construction	\$	5,600,000	
Eastside Transfer Station Master Plan	\$	1,500,000	
Eastside Transfer Station Construction	\$	22,000,000	
Solid Waste Management Plan update	\$	50,000	
Electronics Collection and Reuse/Recycling	\$	119,993	
Mattress/Box Spring Collection and Recycling	\$	302,210	
Master Planning for Western Sanitation Yard	\$	500,000	
Western Sanitation Yard Renovation Construction	\$	17,600,000	
Northwest Transfer Station Compactor Maintenance	\$	50,000	
Organics Collection/Processing from Five Drop-Off Sites	\$	5,000	
Tire Transportation, Recycling & Beneficial Use	\$	300,000	
Contingency for Transportation Services from Northwest Transfer Station	\$	100,000	

ATTACHMENT E

Baltimore City Quarantine Rd Landfill		\$	3,786,000
Compliance MOU (includes Amendment No. 5)	\$	2,000,000	
Other projects	\$	1,586,000	
General Contingency	\$	200,000	
Baltimore County General		\$	150,000
General Contingency	\$	150,000	
Transfer and Disposal Support	\$	-	
Baltimore County Landfill		\$	3,644,872
ESL LFG Reporting Support Service (including methane rule compliance)	\$	110,000	
Contingency	\$	155,000	
Landfill Monitoring Work	\$	-	
ESL Expansion Design & Permitting	\$	151,877	
Annual Tonnage Reporting (Soil volume)	\$	25,000	
(new) LFG Phase XII expansion, header loop, and new enclosed flare	\$	340,000	
(new) ESL New Enclosed Flare and Skid	\$	1,000,000	
Baltimore County Solid Waste Study Group Support	\$	-	
WAF Packer Unit Repair/Replacement/Upgrade & Related Facility Evaluation (Analysis and Electrical Mapping)	\$	-	
Electronics Collection and Reuse/Recycling	\$	79,675.00	
Pinnacle Media/Outreach/Advertising	\$	750,000.00	
3rd Solid Waste Sort	\$	50,000.00	
Mattress/Box Spring Collection/Recycling	\$	-	
Bulk Material Collection	\$	983,320.00	
Textile Collection and Reuse/Recycling			
Collection Consulting			
Frederick County		\$	1,294,000
General Contingency	\$	100,000	
T&D Services of Recovered Materials (Bousum contract county wants Authority to bill and pay)	\$	1,044,000	
Household Hazardous Waste Event Services	\$	150,000	
Frederick Solar Project		\$	65,000
O&M			
Frederick County Reichs Ford Road Landfill		\$	855,000
General Contingency	\$	75,000	
Methane Rule Regulatory Support	\$	170,000	
Transfer Station Retrofit	\$	610,000	
Total		\$	166,961,450

**Contracts – Renewals, Increases and/or Extensions
Recommendations for Fiscal Year 2026**

1. On-call Legal: *Initial term of Contracts expire 6/30/25, with first of two one-year extensions exercised for the firms below. Any requested changes are noted and subject to appropriation.*

 Baker, Donelson, Bearman, Caldwell & Berkowitz PC
 Ballard Spahr LLP
 Gordon Feinblatt LLC – *increase of \$50,000 (anticipated work related to the Resource Recovery Facility for Montgomery County)*
 Rich & Henderson, PC
 Saul Ewing Arnstein & Lehr LLP
 Sledge Law LLC
 Venable LLP
 Whiteford, Taylor & Preston L.L.P.
 Williams Mullen
 Witherup Allen Law LLC
2. Pinnacle Communications Resource Company *Contract expires 12/31/28 with two one-year extensions. Increase of \$500,000 (subject to appropriation) for anticipated communication projects for Member Jurisdictions and the Authority.*
3. Public Resources Advisory Group *Authority Financial Advisor
Recommend \$50,000 for FY26*
4. Clifton Larson Allen *Contract expires 6/30/27 with two one-year extensions. Fee increases annually by a maximum not to exceed 8% as set forth in contract. FY25 Audit Fee is estimated at \$34,500.*
5. On-call Engineers: *Initial term of Contracts expire 6/30/25, with first of two one-year extensions exercised, for the firms below. Any requested changes are noted and subject to appropriation.*

ARM Group, LLC – *increase of \$500,000 (anticipated compliance projects for Baltimore City and other projects for Member Jurisdictions)*
BAI Group
Barton & Loguidice
EA Engineering – *increase of \$750,000 (anticipated projects for Baltimore City, Baltimore County, and other projects for Member Jurisdictions)*
GBB, Inc.
Geosyntec Consultants - *increase of \$500,000 (anticipated compliance projects for Member Jurisdictions)*
GHD

HDR, Inc. – *increase of \$500,000 (anticipated Resource Recovery Facility work for Montgomery County and other projects for Member Jurisdictions)*

MSW Consultants

RRT Design & Construction

Stearns, Conrad and Schmidt Engineers, Inc. (SCS) – *increase of \$1,000,000 (anticipated projects for Member Jurisdictions)*

Tetra Tech, Inc.

- | | | |
|----|--------------------------------------|------------------|
| 6. | EA Engineering
(Gude Remediation) | <i>No Change</i> |
| 7. | MES IGA | <i>No Change</i> |

**Northeast Maryland Waste Disposal Authority
FY 2025 – Accomplishments**

Anne Arundel County

- Manage the operations and maintenance contract for the Landfill Gas-to-Electricity (LFGE) Facility at the Millersville Landfill and Resource Recovery Facility (MLFRRF) (*completed and ongoing*)
- Provide energy management services for the Millersville LFGE Facility in the PJM energy and capacity markets (*completed and ongoing*)
- Certify and market renewable energy credits for the Millersville LFGE Facility most beneficial to the County (*completed and ongoing*)
- Provide support for tire collection and recycling services through a newly procured Master Service Agreement and Confirmation (if requested) (*not requested, no new MSA*)
- Manage the agreement with Denali for the acceptance, processing, operations, marketing and distribution of yard material organics at the MLFRRF composting facility (*completed and ongoing*)
 - *support the County in successfully complying with the new 20-SW Stormwater Permit regulations and pollutant limits, by establishing an increased annual frequency of forebay/super silt fence cleanings to be taken on by Denali, at no additional cost to the County (completed and ongoing)*
- Explore related, possible food scrap organics diversion pilot programs, if desired by the County (*not requested*)
- Certify and market renewable energy credits from the solar project at the Millersville Landfill (*completed and ongoing*)
- Continue to provide marketing and outreach services for the County's recycling program through Authority on-call provider (*completed and ongoing*)
- Assist the County in the waste export project by continuing to:
 - Organize and perform annual site visit and tour of the King George County Landfill (planned for fall 2024) and the Annapolis Junction Transfer Station (planned for spring 2025) for Authority and County staff to review operations and site conditions (*completed and ongoing*)
 - Ensure compliance with the Service Agreement and Waste Disposal Agreement. (*completed and ongoing*)
 - Lead semi-annual meetings with the Company, County and Authority to review all contract items, performance to date and future items of concern (*completed*)
 - Provide accurate invoicing for the County (*completed and ongoing*)
 - Provide accurate invoicing for the last term of the City of Annapolis' Household Hazardous Waste agreements with the County and support the execution of new related agreements (*completed and ongoing*)
 - Provide accurate payments to the Company (*completed and ongoing*)
- Provide access to on-call engineering services as requested (*completed and ongoing*)

Baltimore City BRESKO Contract

- Ensure compliance with Facility Agreement (*completed and ongoing*)
- Continue to look for opportunities to improve the contract to the City's benefit (*completed and ongoing*)
- Assist the City with monitoring air pollution control upgrades that resulted from extension of contract (*completed*)

Baltimore City Compost Facility

- Continue Monthly Performance Review (*completed and ongoing*)
- Ensure compliance with notices and permit requirements (*completed and ongoing*)
- Manage the Authority's Contract with the Company for the City of Baltimore (*completed and ongoing*)
- Plan for contract extension or procurement for new services (*completed*)
- Ensure coordination with the planned City expansion of Quarantine Road Landfill (*completed and ongoing*)

Baltimore City

- Continue to certify and market Renewable Energy Credits generated from the Baltimore City Back River Wastewater Treatment Plant, as generated (*no RECs generated*)
- Assist the City with certain operations and maintenance tasks as requested to help achieve permit compliance of the Quarantine Road Landfill (*completed and ongoing*)
- Assist the City with certain design and compliance projects at the Quarantine Road Landfill (*completed and ongoing*)
- Assist the City with certain design and compliance projects at solid waste operations facilities as requested (*completed and ongoing*)
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement and Confirmation, *including successfully initiating services* (*completed and ongoing*)
- Provide support for tire collection and recycling through the Master Service Agreement and Confirmation, *including successfully initiating services* (*completed and ongoing*)
- Provide support for mattress and box spring collection and recycling through the Master Service Agreement and Confirmation, *including successfully initiating services* (*completed and ongoing*)
- Provide support for the textile collection and reuse/recycling through the Master Service Agreement and Confirmation (*completed and ongoing*)
- Provide support for the comprehensive review and planning for future recycling and solid waste operations, and implementation of the recommended options through the Ten-Year Solid Waste Management Plan updates, if requested (*completed and ongoing*)
- Manage the single stream recycling and processing contract (*completed and ongoing*)
- Assist with master planning services in connection with the renovations for the Kane Street Sanitation Yard (*completed and ongoing*)
- Assist with master planning services in connection with the renovations for the Western Sanitation Yard (at Reedbird Ave) (*completed and ongoing*)

- Assist with master planning services in connection with the renovations for the Eastside Transfer Station (at Bowleys Lane) (*completed and ongoing*)
- Assisted with organics collection/processing RFP/REOI from five drop-off sites if requested (*completed and ongoing*)
- Provide access to on-call engineering services (*completed and ongoing*)
- Assist with contracting and project management for the installation of three new transfer compactors at Northwest Transfer Station (*complete*)
- Provide site improvements to the City's five public drop-off centers for the electronics collection and reuse/recycling operations under the Master Service Agreement and Confirmation by coordinating the purchase, logistics and placement of large storage containers to ensure permanent covered, dry storage for all electronics and packaging supplies (*completed and ongoing*)

Baltimore County

- Assist the County with solid waste planning efforts and other diversion planning efforts (*completed and ongoing*)
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement, Confirmation and Task Order (*completed and ongoing*)
- Provide support for textile collection and reuse/recycling services through the Master Service Agreement, Confirmation and Task Order (*completed and ongoing*)
- Provide support for mattress and box spring collection and recycling services through the Master Service Agreement, Confirmation and Task Order (if requested) (*not requested*)
- Provide support for tire collection and recycling services through a newly procured Master Service Agreement, Confirmation and Task Order (if requested) (*not requested, no new MSA*)
- Provide landfill gas improvements and engineering services for the Eastern Sanitary Landfill, as requested (*completed and ongoing*)
- Provide landfill gas reporting support services, including state and federal semi-annual and annual reporting services at the Eastern Sanitary Landfill (*completed and ongoing*)
- Assist the County with methane rule compliance services (*completed*)
- Manage on-call consultant and invoicing for Eastern Sanitary Landfill vertical expansion design and permitting project (*completed and ongoing*)
- Assist with projects related to implementation of the Five-Year Tactical Plan (*completed and ongoing*)
- Manage the Bulk Material Collection Service Contract and complete RFP for new contract to initiate January 2025, including new contractor recycling/diversion requirements (*completed and ongoing*)
- Manage the CAF MRF Comprehensive System Review & Recommendation Project (*completed*)
- Manage WAF Packer Unit Repair/Replacement/Upgrade and Related Facility Evaluation, if requested (*not requested*)
- Assist with Media/Outreach/Advertising Projects for waste diversion (*completed and ongoing*)
- Provide access to on-call engineering services (*completed and ongoing*)
- Provide site improvements at the County's public drop-off centers for the electronics collection and reuse/recycling operations under the Master Service Agreement,

Confirmation and Task Order by coordinating the purchase, logistics and placement of large storage containers to ensure permanent covered, dry storage for all electronics and packaging supplies (completed)

- *Support a #5 polypropylene cup trial and recommendations (no cost) project on behalf of the County, led by Closed Loop Systems, who provided #5 polypropylene cups to test and improve the operations and effectiveness of the County's new polypropylene sorter, including site layout recommendations, for the County's MRF (completed and ongoing)*

Carroll County

- Provide support for the MSW operations, transfer, and disposal contract (*completed and ongoing*)
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement and Confirmation (*completed and ongoing*)
- Manage Master Service Agreement and Confirmation for tire collection and recycling (*completed and ongoing*)
- Provide support for recovered material processing contract (*completed and ongoing*)
- Provide support for the recovered materials operations and transfer contract (*completed and ongoing*)
- Manage the contract for the landfill masterplan and continue design efforts (*completed and ongoing*)
- Provide access to on-call engineering services for landfill gas monitoring, volume calculations, and methane rule regulation services (*completed and ongoing*)
- Provide support for household hazardous waste events. (*completed and ongoing*)
- Provide access to on-call engineering services (*completed and ongoing*)

Frederick County

- Provide support for the MSW transfer and disposal contract (*completed and ongoing*)
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement and Confirmation (*completed and ongoing*)
- Provide support for the textile collection and reuse/recycling through the Master Service Agreement and Confirmation (*completed and ongoing*)
- Provide support for the mattress and box spring collection and recycling through the Master Service Agreement and Confirmation (*completed and ongoing*)
- Provide support for the recovered material processing contract (*completed and ongoing*)
- Provide support for the recovered material transfer contract (*completed and ongoing*)
- Assist the County with landfill services (including MDE regulations for landfill gas monitoring) at the Reich's Ford Road Landfill (*completed and ongoing*)
- Oversee the operation and management of the solar project at Ballenger-McKinney WWTP (*completed and ongoing*)
- Provide support for household hazardous waste events (*completed and ongoing*)
- Provide support for design and construction of Transfer Station retrofit (*completed and ongoing*)
- Provide support for tire collection and recycling services through a newly procured Master Service Agreement and Confirmation (if requested) (*not requested, no new MSA*)
- Provide access to on-call engineering services (*completed and ongoing*)

- Assist the County with landfill reporting services procurement (including MDE regulations for landfill gas monitoring) at the Reich's Ford Road Landfill (*completed*)
- Assist the County with landfill services (environmental monitoring plan updates) at the Reich's Ford Road Landfill (*ongoing*)

Harford County

- Assist the County with the Bush Valley Landfill groundwater and surface water monitoring and reporting (through a Memorandum of Understanding (MOU) with the Maryland Environmental Service (MES)) (*completed and ongoing*)
- Assist the County with the Bush Valley Landfill gas monitoring and reporting (through MOU with MES) (*completed and ongoing*)
- Assist the County with Bush Valley Landfill support for other compliance and monitoring as requested (through MOU with MES) (*completed and ongoing*)
- Provide support for tire collection and recycling through the Master Service Agreement and Confirmation (*completed and ongoing*)
- Manage the 10-Year Solid Waste Management Plan project to completion (*completed*)
- Provide access to on-call engineering services (*completed and ongoing*)

Harford Waste-to-Energy Facility

- Issue RFP for design services for the salvage/demolition of steam lines, if directed by the County (*completed*)
- Issue RFP for salvage/demolition of steam lines, if directed by the County (*not requested*)
- Assist with the Waste-to-Energy Phase III Demolition/Site Restoration project (*completed and ongoing*)
- Investigate the sale of the available emission reduction credits generated from the Facility demolition (*not requested*)

Howard County

- Manage the solar contract at the New Cut Road Landfill (*completed and ongoing*)
- Provide energy management services and sales for the Alpha Ridge LFGE Facility (*completed and ongoing*)
- Certify and market renewable energy credits from the Alpha Ridge LFGE Facility (*completed and ongoing*)
- Provide support for the design efforts for the next phase of composting operations (*not requested*)
- Assist the County with the procurement of contractors for the construction of an organics composting facility at the Alpha Ridge Landfill (*not requested*)
- Continue to assist the County with the oversight of the design and construction of improvements to the transfer station at the Alpha Ridge Landfill (*completed and ongoing*)
- Manage an organics waste sort at Alpha Ridge Landfill (*not requested*)
- Assist the County with Sewage Treatment Plant updates (*not requested*)
- Assist the County with groundwater remediation planning at Alpha Ridge Landfill (*not requested*)
- Assist with alarm system redundancy at Alpha Ridge Landfill (*not requested*)

- Assist the County with design of gas management system improvements at New Cut Landfill (*ongoing*)
- Assist the County with selection and installation of new probes at New Cut Landfill (*completed*)
- Assisted the County in the waste export project by continuing to:
 - Organized and performed annual site visit and tour of the King George County Landfill (*completed*) and the Annapolis Junction Transfer Station (*completed*) for Authority and County staff to review operations and site conditions
 - Ensured compliance with Service Agreement and Waste Disposal Agreement, including the semi-annual/annual reporting and permit requirements, and complete annual contract renewals for both (*completed and ongoing*)
 - Provide accurate invoicing for the County (*completed and ongoing*)
 - Provide accurate payments to the Company (*completed and ongoing*)
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement and Confirmation (*completed and ongoing*)
- Provide support for tire collection and recycling services through a newly procured Master Service Agreement and Confirmation (if requested) (*not requested, no new MSA*)
- Provide support for certain site improvements and repairs at the Alpha Ridge Landfill during the fiscal year (*completed and ongoing*)
- Continue to provide support for regulatory compliance support services for Chapter 42 regulations for methane as they apply to Alpha Ridge Landfill (*completed and ongoing*)
- Continue to assist the County with the construction engineering and construction inspection support services necessary to install the new LFG flare (*completed and ongoing*)
- Assist County with Operations Plan development for Alpha Ridge Landfill (*ongoing*)
- Manage the 10-Year Solid Waste Management Plan project to completion (*ongoing*)
- Provide access to on-call engineering services (*completed and ongoing*)
- *Began updating the erosion and sediment control plan for Alpha Ridge Landfill (ongoing)*

Montgomery County Transfer Station (TS), Resource Recovery Facility (RRF), and Rail Transportation System

- Direct and manage operator to maintain the RRF in accordance with the Service Agreement (*completed and ongoing*)
- Provide support for the regular inspections of the RRF (*completed and ongoing*)
- Continue accurate monthly invoicing to County (*completed and ongoing*)
- Complete regular inspections of the TS (*completed and ongoing*)
- Continue Monthly Plant Performance Report Review (*completed and ongoing*)
- Monitor the electricity sales market and identify additional revenue opportunities (*completed and ongoing*)
- Provide the necessary energy management services and sales for the RRF in the PJM energy and capacity markets
- Certify and market the Renewable Energy Credits generated from the RRF (*completed and ongoing*)
- Provide support for the improvements to the TS, as requested (*completed and ongoing*)

- Complete the purchase of equipment for the facility as requested and budgeted (*completed and ongoing*)
- Continue project management of Scales Upgrades project at the TS (*completed and ongoing*)
- Continue project management of Power Infrastructure Replacement Project at the TS (*completed and ongoing*)
- Continue project management of the Transfer Station options project, as requested (*completed and ongoing*)
- Support County task forces and working groups as requested
- Manage on-call contract for the RRF water supply and screen house operations and maintenance (*completed and ongoing*)
- Assist with the water intake relocation project at the RRF (*completed and project stopped*)
- Complete the extension of the Service Agreement as directed by the County (*completed*)

Montgomery County General/Solar/Recycling

- Provide implementation of the recommended options for the comprehensive review and planning for future recycling and solid waste operations, if requested (*completed and ongoing*)
- Monitor contract and performance of the Transfer Station Solar project (*completed and ongoing*)
- Provide support for electronics collection and reuse/recycling through the Master Service Agreement, Confirmation and Task Order (*completed and ongoing*)
- Provide support for mattress and box spring collection and recycling services through the Master Service Agreement, Confirmation and Task Order (*completed and ongoing*)
- Provide support for the textile collection and reuse/recycling services through the Master Service Agreement, Confirmation and Task Order (*completed and ongoing*)
- Provide support for tire collection and recycling services through a newly procured Master Service Agreement, Confirmation and Task Order (if requested) (*not requested, no new MSA*)
- Manage Gude Landfill FT connect auto dialer/cellular remote support contract (service paid out from July 1, 2020-June 30, 2025) (*completed and ongoing*)
- Provide access to on-call engineering services (*completed and ongoing*)
- Provide support for plastic film collection and recycling services through a newly procured Master Service Agreement, Confirmation and Task Order (*completed and ongoing*)

Montgomery County Gude Landfill Remediation

- Manage the contract for the design engineer for the construction phase of the Corrective Measures implementation (*completed and ongoing*)
- Manage the on-call contract for the construction phase of certain approved passive beneficial uses (*completed and ongoing*)
- Manage the contract for the construction manager engineer for the construction phase of the Corrective Measures implementation (*completed and ongoing*)
- Manage the contract for the construction firm for the construction phase of the Corrective Measures implementation (*completed and ongoing*)

- Manage the surveillance camera contract (*completed*)

Prince George's County

- Certify and market the Renewable Energy Credits generated from County LFGE Projects (*completed*)
- Manage the electric output and settlements for the Prince George's County LFGE Projects through the Authority's PJM accounts (*completed*)

Regional Reuse/Recycling

- Continue maintenance of and updates to the mdrecycles.org website, (*completed and ongoing*)
- Continued assisting members with preparation of MRA recycling report, including identifying high volume recyclers (*completed*)
- Provide assistance to Member Jurisdictions by establishing durable medical equipment reuse contracts, as desired, with MES (*not requested*)
- Continue to offer permanent electronics collection and reuse/recycling services to interested Member Jurisdictions under the Master Service Agreements, Confirmations and Task Orders including invoicing and reporting services as well as site visits/inspections at these reuse/recycling facilities (*completed and ongoing, one facility visit completed and the other planned for FY '26*)
- Investigate opportunities for regional organics processing (*completed and ongoing*)
- Investigate opportunities for regional collaboration on recyclables processing (*completed and ongoing*)
- Continue to offer permanent textile collection reuse/recycling services to interested Member Jurisdictions under the Master Service Agreements, Confirmations and Task Orders including invoicing and reporting services as well as site visits/inspections to this reuse/recycling facility. (*completed and ongoing*)
- Continue to offer permanent mattress and box spring recycling services to interested Member Jurisdictions under the Master Service Agreements, Confirmations and Task Orders including invoicing and reporting services as well as site visits/inspections to this recycling facility (*completed and ongoing*)
- Continue to offer permanent tire collection and recycling services under the existing Master Service Agreement and Confirmations, including invoicing and reporting services as well as site visits/inspections at the recycling facility (*completed and ongoing, site visit/inspection expected to be completed in FY '26*). Issue RFP and procure a new Master Service Agreement and Confirmations for interested Member Jurisdictions (*not requested, no new MSA*)
- Continue to offer household hazardous waste events under the existing Master Service Agreement. (*completed and ongoing*)
- Continue working on an updated REOI for reissue for diverting certain reusable building materials/furniture/appliances/household goods for interested Member Jurisdictions (*ongoing*)
- Continue an REOI for plastic film recycling for interested Member Jurisdictions (*completed and ongoing*)

- Continue to work on REOI for C&D (Shingles, Siding, Gypsum/Drywall, Carpet, Ceramic/Porcelain & Other C&D) Recycling Services for interested Member Jurisdictions, as requested (*ongoing*)
- Continue to work on a REOI/RFB for Rigid Expanded Polystyrene Foam, Polyurethane Foam, Polyethylene Foam and/or other Foam Recycling for interested Member Jurisdictions, as requested (*ongoing*)
- *Creation of two brand new directories, the Refill/Return Directory and the Repair/Rental Directory for MDrecycles.org (completed)*

Regional Solid Waste General

- Offer aerial landfill survey and reporting services to Member Jurisdictions, as needed (*completed and ongoing*)
- Continue REOI for solar development on solid waste sites and/or beneficial use of landfill gas for mainly small, closed and/or rural Member Jurisdiction landfills (*ongoing*)

Other

- Advise the Member Jurisdictions regarding the best use of waste related assets (*completed and ongoing*)
- Support activities of Mid-Atlantic Chapter of Solid Waste Association of North America (SWANA) by editing and producing its e-newsletter (*completed and ongoing*)
- Continue to publish a quarterly newsletter, WasteWatch (*completed and ongoing*)
- Continue participation in SWANA, Maryland Recycling Network (MRN), Maryland Clean Energy Center (MCEC), Municipal Waste Management Association (MWMA), Zero Waste, and Maryland Department of the Environment (MDE) regional meetings, and conferences (*completed and ongoing*)
- Update Authority Website as needed (*completed and ongoing*)
- Provide energy market support as needed (*completed and ongoing*)
- Provide social media training event (*completed*)
- *Continue participation in topical committees, commissions, workgroups (completed and ongoing)*

Legislative/Regulatory Initiatives

- Respond to inquiries from MES and the Department of Legislative Services as required under HB161(*completed*)
- Monitor and update the Board on State and federal legislation and regulations that may impact Member Jurisdictions (*completed and ongoing*)
- Monitor (and attempt to influence when appropriate) PJM policies and markets (*completed and ongoing*)
- Participate in stakeholder and task force groups led by MDE that may have importance to our Members and communicate progress (*completed and ongoing*)
- *Participate in stakeholder and task force groups led by EPA that may have importance to our Members and communicate progress (completed and ongoing)*

Fiscal Year 2026 Salary Survey

Anne Arundel County	Proposing a 3% COLA, but has to be approved by the Council by June 15
Baltimore City	Will share information when available (no information as of 5/21/2025)
Baltimore County	Proposed 2% at midyear and all eligible salary increments
Carroll County	The budget is not adopted yet; Included now is 5% (includes both COLA and service)
Frederick County	Mid-year 2% across-the-board increase for all non-uniformed members with an effective date of 01/01/25. A merit increase is not included in the proposed FY26 budget because the County is currently working on a new classification and compensation review for all non-uniformed positions. This is likely going to be a multi-year approach to correct things.
Harford County	COLA of 3% and merit increase of \$1,000 for eligible employees
Howard County	No information as of 5/21/2025
Montgomery County	<p>4.85% effective the first full pay period after July 1, 2025, for all employees in the Police bargaining unit and Police Leadership Service (PLS); 3.25% effective the first full pay period after July 1, 2025, for all employees in the Fire and Rescue bargaining unit and Fire and Rescue uniformed management; 3% effective the first full pay period after July 1, 2025 for all employees in the Office, Professional, and Technical (OPT), and Service, Labor, and Trades (SLT) units, as well as all employees on the Transit Bus Operators and Transit Coordinators Salary Schedules, Deputy Sheriffs and Correctional Officers Uniform Salary Schedules, and all non-represented employees, including Management Leadership Service (MLS).</p> <p>Service Increments: 3.5% for all eligible employees.</p> <p>Longevity Increments: The Executive recommends longevity increments in FY26 for all eligible employees. Performance-Based Pay: The Executive recommends \$2,500,000 in the Compensation Adjustment and Employee Benefits NDA to fund performance-based pay increases for MLS and PLS employees. (per summary of FY26 Recommendations Workforce/Compensation)</p>

*State of Maryland: The FY 2026 budget includes a cost-of-living adjustment (COLA) of 1%.